



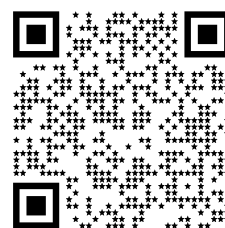
AIM
CORPORATE
WELLBEING
CONSULTS LTD



AIM GOLF OSH AWARENESS & FUNDRAISER

BUILDING MENTAL HEALTH &
PSYCHOSOCIAL RESILIENCE
AT A LEADERSHIP AND
POLICY LEVEL

10TH OCTOBER, 2026
UGANDA GOLF CLUB



Partner With Us!

communications@aimcorporatewellbeing.com
+256-773473151 or +256-703474780

Endorsed by;



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Labour
Organization



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Executive Summary

Workplace safety is no longer limited to physical and environmental hazards. Increasingly, organizations are facing challenges related to work-related stress, burnout, anxiety and depression, workplace harassment, and bullying. Most companies in the Sub-Saharan region of Africa are still considering these psychosocial hazards as a secondary concern, while others are willing to adopt strategies that mitigate these hazards but don't know how or simply fail to find affordable or highly professional service providers or consultants.

In the 2024 survey by Gallup for the State of Global Workforce, Uganda was highlighted as the 2nd most stressful workforce in the Sub-Saharan region of Africa, further showing the urgency to improve our OSH standards locally. The 2026 survey report by Gallup states that since 2022, manager engagement has dropped by nine points. Individual contributor engagement also declined but has had a slight rebound. The largest year-over-year drop in manager engagement occurred between 2024 and 2025, when it declined by five points from 27% to 22%. In short, managers used to enjoy an “engagement premium” at work, but they are increasingly only as engaged as those they lead.

The AIM Golf OSH Awareness and Fundraiser Tournament focuses on bridging the knowledge gap between occupational health and safety benefits and businesses, understanding OSH compliance at the government (compliance) level, and being able to adopt OSH strategies and implement them effectively for business and employment sustainability and empowerment.





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WORLD DAY FOR
OCCUPATIONAL SAFETY
AND HEALTH AT WORK
28TH APRIL 2026

ENSURING A HEALTHY PSYCHOSOCIAL WORKING ENVIRONMENT BY ADDRESSING HOW WORK IS DESIGNED, ORGANIZED, AND MANAGED.

INTERNATIONAL LABOUR ORGANIZATION
(ILO)



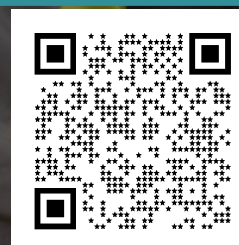
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OSH Awareness
& Fundariser

10TH OCTOBER, 2026



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WEBSITE: http://www.mglad.go.ug
In any correspondence on
This subject please quote No.

ADM 84/121/03-1



Ministry of Gender, Labour
and Social Development
P.O.Box 7136
Kampala,
Uganda

10th April, 2026

The Chief Executive,
AIM Corporate Wellbeing Consults Ltd.
UGANDA

**REQUEST FOR MINISTERIAL ENDORSEMENT AND PARTICIPATION IN THE
OCCUPATIONAL SAFETY AND HEALTH (OSH) AWARENESS AND
FUNDRAISER GOLF TOURNAMENT, 6TH JUNE 2026**

Reference is made to your email correspondence dated 21st April 2026, regarding the captioned subject.

The Ministry of Gender, Labour and Social Development's Vision is 'to create a better standard of living, promote equity, and foster social cohesion in Uganda' and our mandate, in part seeks 'to ensure workplace safety and health across the country' through enforcement of the Occupational Safety and Health (OSH) Act, Cap 231 (as amended, 2025). Based on this vision and mandate, the Ministry notes that the proposed OSH Awareness Raising and Fundraiser Golf Tournament slated for 6th June 2026, under the theme – **Building Psychosocial Resilience on leadership and policy level** - is a good opportunity to raise the profile of OSH in Uganda, particularly with the targeted audience of business leaders and policy makers.

The proposed OSH Awareness Raising and Fundraiser Golf Tournament is an opportunity for the Ministry, through its stakeholders to network with workplace leadership and policy makers, in a bid to promote improved OSH performance and Vision Zero in Uganda. The event will foster stronger partnerships and contribute to the broader global, regional and national sustainability agenda in regard to socio-economic transformation and national development.

The Ministry is therefore in strong support and officially endorses this tournament, for which the Minister of State for Labour, Employment and Industrial Relations has been identified and requested to be one of the main promoters of the event.


A. D. Kiberge
PERMANENT SECRETARY

To;
**Our Sponsors, Partners and Participants,
Uganda.**

Dear All,

RE: NATIONAL OSH AWARENESS & FUNDRAISER GOLF TOURNAMENT POSTPONEMENT FROM THE 6TH JUNE 2026 TO 10TH OF OCTOBER 2026.

Following guidance from Ministry of Health and partners regarding public gatherings due to the ongoing **Ebola** situation in Uganda, AIM Corporate Wellbeing Consults Ltd officially announces the postponement of their trademark annual Occupational Safety and Health (OSH) Awareness and Fundraiser Golf Tournament from 6th of June 2026 to **10th of October 2026**, themed;

BUILDING PSYCHOSOCIAL RESILIENCE ON LEADERSHIP AND POLICY LEVEL.

This decision prioritizes the safety and wellbeing of our partners and participants who are committed to breaking the stigma of mental health and decent work for all workers in Uganda and across Africa.

To our already committed partners financially and in kind, we would like to assure you that your commitment is still valid and will serve the same purpose on the agreed. We greatly appreciate your support and commitment to this campaign.

To our partners that are still undergoing review and approval processes of being apart of this tournament we are glad to inform you that this equally provides ample time to plan and participate. Feel free to reach out to our **Communications and Partnerships Coordinator** via email; communications@aimcorporatewellbeing.com or our social media platform for assistance and more information regarding the awareness campaign.

Health note; Please follow all official preventative measures by Ministry of Health and World Health Organisation. If you experience any symptoms or suspect contact with an affected person, visit the nearest health facility immediately.

Approved by,
MANAGEMENT

Support Partners



AscendisMed
International



P.O Box 140128 Kampala - Uganda



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KEY OBJECTIVES



#1

Raise awareness about psychosocial hazards and mental health at work and advocate for safe, supportive and inclusive workplaces.

#2

Encourage leadership commitment and strengthen partnerships between companies, regulators and professionals



#3



Fundraise for sector based occupational safety and health (OSH) support initiatives like research studies and free workshops.





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PROPOSED

GUEST OF HONOR

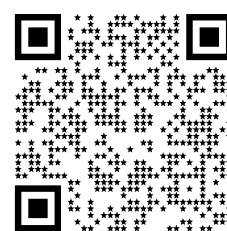
LT. GEN (RTD) HON. HENRY TUMUKUNDE

Minister of Gender, Labour and
Social Development

AIM GOLF OSH AWARENESS & FUNDRAISER

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**10TH OCTOBER, 2026
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World Health
Organization

WORLD DAY FOR MENTAL
HEALTH 10TH OCTOBER
2026

LIVED EXPERIENCES HEARD:
REAL VOICES, REAL CHANGE.
CALLS FOR THEIR VOICES TO
SHAPE THE POLICIES, SERVICES
AND DECISIONS THAT AFFECT
THEIR LIVES.

WORLD HEALTH ORGANIZATION



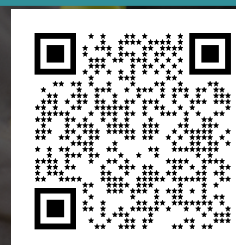
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OSH Awareness
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10TH OCTOBER, 2026



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WHY SPONSOR?



A psychosocial risk is a business risk and therefore supporting such initiatives shows leadership commitment to addressing stress management, employee resilience and workplace mental health challenges. Furthermore, this positions your brand as a champion of employee wellbeing hence attracting best talent and government acknowledgement and support.



➤ CORPORATE POSITIONING

Your brand is associated with with premium clientele as a champion of occupational health and safety and great supporter of decent work on both national and international platforms.

➤ BUSINESS NETWORKING

By focusing on business leaders and corporations, we can capitalize on significant networking opportunities with key decision-makers and regulators who share common objectives.

➤ INDUSTRY KNOWLEDGE

Delegates from Uganda's Ministry of Gender, Labour, and Social Development, led by the Honourable State Minister, will discuss Occupational Safety and Health (OSH) compliance for companies.

➤ BRAND VISIBILITY

Appearance on branding material at the tournament, business pitch deck, brand mentions in media campaigns and site presence.



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OSH AWARENESS & FUNDRAISER



**BUILDING MENTAL HEALTH & PSYCHOSOCIAL
RESILIENCE AT A LEADERSHIP AND POLICY LEVEL**

10
OCTOBER



8AM
SATURDAY

400K

TEAM OF 4

100K

AWARD DINNER

150K

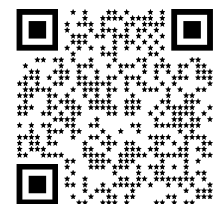
GOLF CLINIC



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10
OCTOBER



8AM
SATURDAY

2M
CORPORATE SPONSOR

5.5M
HOLE SPONSOR

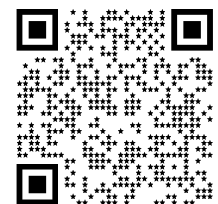
7.5M
BRONZE SPONSOR



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RESILIENCE AT A LEADERSHIP AND POLICY LEVEL**

10
OCTOBER



8AM
SATURDAY

10M
SILVER SPONSOR

15M
GOLD SPONSOR

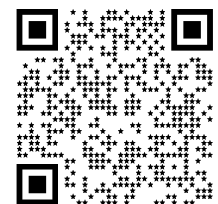
25M
PLATINUM SPONSOR



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RESILIENCE AT A LEADERSHIP AND POLICY LEVEL**

10
OCTOBER



8AM
SATURDAY

50M

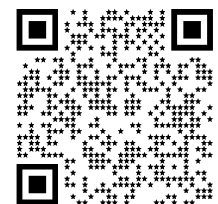
HEADLINE SPONSOR



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SPONSORSHIP PACKAGES

TROPHIES & PRIZES



AIM OSH GOLF TOURNAMENT AWARDS

Select a category or categories
you would like to sponsor in
kind and what exactly you are
sponsoring.

- **OVERALL WINNER**
Men and ladies
- **RUNNERS UP PRIZES**
Men and ladies
- **2ND RUNNERS UP PRIZES**
Men and ladies
- **SENIOR WINNERS**
Men and ladies
- **NEAREST TO THE PIN**
Men and ladies

- **OVERALL WINNER**
Corporate Team
- **RUNNERS UP PRIZES**
Corporate Team
- **2ND RUNNERS UP PRIZES**
Corporate Team
- **LONGEST DRIVER**
Men and ladies
- **HOLE IN ONE**
All participants



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IMPACT BEYOND THE GOLF TOURNAMENT



Research Projects

Your sponsorship impacts different industry sectors through research and awareness programs about workers' wellbeing. Therefore, we would like to welcome other donations like logistical or administrative support that will greatly support us in reaching these areas of study and sensitizing as many employers and employees on occupational safety and health as possible.

Value Proposition;

Through such a sponsorship, we create visibility of your company in every project we carry out after the tournament, which will go on for over 3 years. This means that we will brand the items sponsored by your company with your brand as "Donated by".

10TH OCT

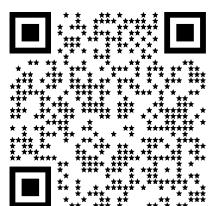
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AIM GOLF OSH AWARENESS & FUNDRAISER AWARD DINNER PROGRAMME



- Photo Booths
- Live Band
- Dinner
- Award Ceremony
- Sustainability Strategy

MORE INFO



**ARRIVAL
6:30PM -
7:30PM**

**WELCOMING
SPEECHES 7:30-
8:00PM**

**AWARDS &
DINNER 8:00-
9:30PM**

**SUSTAINABILITY
STRAGY & CLOSE-
OFF 9:30-
10:00PM**



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3 GOOD HEALTH
AND WELL-BEING



8 DECENT WORK AND
ECONOMIC GROWTH



Tee-Off for Safe Minds, Safe Workplaces.

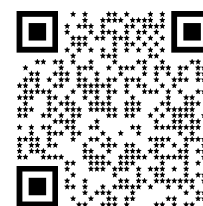
Securing buy-in from investors and top management for Employee Assistance Programs is a critical initial step towards fostering a culture of safety and well-being in the workplace. The earlier we appreciate that OSH standards represent an investment rather than merely an expense, the more sustainable our organizations will become.

10TH OCTOBER, 2026



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MORE INFO





What to Expect.

Come and interact and associate with over **200** high profile participants this **10th of October** at the inaugural OSH Awareness and Fundraiser Golf Tournament at Uganda Golf Club.

Golf Tournament

There will be a series of highly competitive different category games throughout the day from both corporate and individual players

Wellness & Health Booths

Mental health screening, health checkups, face to face interactions with experienced psychologists and health specialists.

Award Dinner

Sponsors and key partner speeches that will be followed by award prizes. Delicious meals and entertainment

Be our Strategic Partner!



Phone Number:

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